INFLUENCING

Leadership is not about titles, positions or flowcharts. It is about one life influencing another.

- John C. Maxwell



Influencing - Questions to ask yourself

Every time you are trying to influence a situation, ask yourself these 2 questions:

- 1. Can It Be Done?
- 2. Will It Be Worth It?

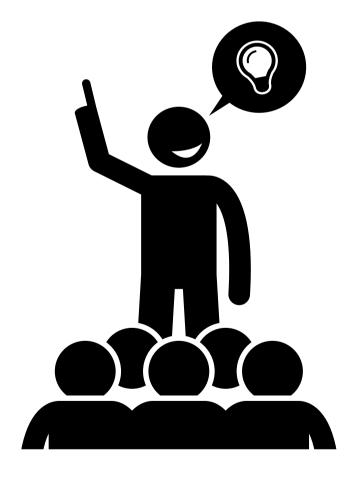
In every situation, you need to start with the above two questions, and only once you have answered them can you develop an influencing Strategy.

Source: Book Summary - Influencer: The New Science of Leading Change (readingraphics.com)



3 Keys to become an Influencer

Focus & Behaviors Use 6 Sources of Influence





Focus & Measure

3 things every influencer should do:

- 1. Set SMART Goals
- 2. Measure regularly
- 3. Measure what matters (i.e. the right things)





Find Vital Behaivors

After establishing the outcome desired, you must identify what the key behaviors are that will lead to the desired outcome.





Use 6 Sources to Influence

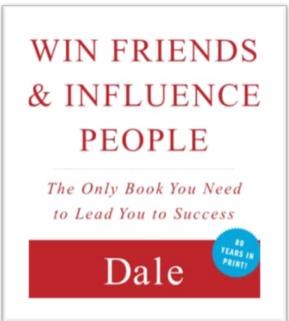
- Personal Motivation
- Personal Ability
- Social Motivation
- Social Ability
- Structural Motivation
- Structural Ability



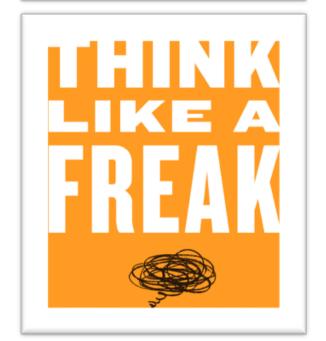
Favorite Books on Influencing



Influencer – One of the best books you will find on the science of influencing people.



How to Win Friends & Influence
People – Everyone should read
this book it is a timeless classic.



Think Like a Freak – This book has a great section on incentivizing others and how we need to think through incentivizing behavior.